

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

WAPA (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	8	9	10	6	8	9
Number of Complainants	8	9	10	6	8	9
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	1	0	1	2	1
Color	0	0	0	0	1	1
Religion	0	0	1	0	2	5
Reprisal	2	2	4	4	4	6
Sex	2	4	4	4	5	4
PDA	0	0	0	0	0	0
National Origin	0	2	1	0	2	1

Equal Pay Act	0	0	1	0	0	0
Age	4	3	4	1	5	1
Disability	5	3	2	3	0	3
Genetics	0	0	0	0	0	4
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	1	0	0	1	3	0
Assignment of Duties	1	1	3	1	1	0
Awards	1	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	2	2	0	0
Suspension	2	0	0	1	1	0
Removal	0	1	1	0	0	0
Other	1	0	0	1	0	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	2	1	4	3	1	1
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	2	2	0	0	4	9
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	2
Pay including overtime	0	1	0	0	0	1

Promotion/Non-Selection	1	4	0	0	3	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	1	0	0	0	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	2
Retirement	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	1	0	0	0	0	4
Time and Attendance	1	0	0	0	0	1
Training	0	1	0	0	0	1
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	269.69	222.38	200.50	241.75	312.67	225.00
Average number of days in final action	170.00	322.67	146.00	510.50	271.33	84.50
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	292.89	223.50	273.00	266.00	429.33	239.80
Average number of days in final action	0	254.50	24.00	280.00	0	0
Complaint pending during fiscal year where hearing was not requested						

Average number of days in investigation	217.50	221.25	176.33	227.20	196.00	151.00		
Average number of days in final action	170.00	459.00	207.00	587.33	271.33	84.50		
Complaints Dismissed by Agency	Comparative Data							
	Previous Fiscal Year Data					2022Thru09-30		
	2017	2018	2019	2020	2021			
Total Complaints Dismissed by Agency	2	0	0	1	0	1		
Average days pending prior to dismissal	265.5	0	0	61	0	27		
Complaints Withdrawn by Complainants								
Total Complaints Withdrawn by Complainants	1	2	0	0	0	1		
Total Final Agency Actions Finding Discrimination	Comparative Data							
	Previous Fiscal Year Data					2022Thru09-30		
	2017	2018	2019	2020	2021			
	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	1	0		
Without Hearing	0	0	0	0	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data							
	Previous Fiscal Year Data					2022Thru09-30		
	2017	2018	2019	2020	2021			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	1	0		
Race	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0

Reprisal	0	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data												
	Previous Fiscal Year Data										2022Thru09-30		
	2017		2018		2019		2020		2021				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		1		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													

Non-Sexual	0	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define													
Findings After Hearing	0		0		0		0		0		0		0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru09-30					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	17	15	10	10	3	5						
Total Complainants	17	15	10	10	3	5						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	14	12	6	4	2	4						
Final Agency Action	2	2	4	5	1	1						
Appeal with EEOC Office of Federal Operations	26	27	26	27	27	0						
Complaint Investigations	Comparative Data						2022Thru09-30					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	1	0						