WESTERN AREA POWER ADMINISTRATION
SPECIAL CONDITIONS OF TEMPORARY EMPLOYMENT

1. This appointment is being made on a temporary basis because:

( ) Future funding and / or workload levels are uncertain.

( ) Services of a temporary employee are needed to complete a specific project of short duration.

( ) The permanent position is being saved for a Career or Career Conditional employee who is on extended leave.

( ) Commercial activities are being studied for contracting out under Office of Management and Budget Circular A-76.

( ) The activity is undergoing reorganization.

( ) The permanent position is being saved for a Career or Career Conditional employee expected to be displaced.

( ) Other (please explain):_______________________________.

2. By accepting this temporary limited appointment, I understand that the following special conditions apply:

a. This is a temporary position and there is no guarantee that a permanent position may or will be offered to me in the agency.

b. That the appointment may not exceed ___________ months, or _______________.
   (not to exceed date)

c. That I may be separated at anytime upon written notification by the appointing officer.

d. That I do not have the protection of reduction in force procedures.

e. That temporary limited appointment does not confer competitive status.

f. That I do not have to serve a probationary period under this appointment.

Please ask questions before you sign this form if you do not understand any part of it.

I certify that I have read and understand the above listed special conditions that apply to temporary limited appointments.

________________________________________  ____________________
Signature of Employee                 Date

Original: OPF
Cc: Supervisor
Employee