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Good afternoon,

As states in our territory begin to reopen or relax stay-at-home requirements, WAPA has developed a [Responsible Workplace Re-entry Plan](#) to inform local decisions about when and how to return to the workplace. It is based on results from an employee well-being survey as well as guidance from the [Opening up America again](#) plan, Office of Personnel Management, Centers for Disease Control and Prevention and [Department of Energy framework](#).

The re-entry plan uses a phased approach based on gating criteria. WAPA facilities must meet the required gating criteria before considering moving to the next phase. At the same time, if there is an outbreak or hotspot in a community where a WAPA facility is located, the plan allows for implementing more stringent measures, including reinstating maximized telework if needed.

Over the next several days, WAPA leadership will review the re-entry plan to determine the appropriate status for each facility. WAPA has nearly 60 staffed facilities in its territory, so these decisions may take some time. Once decisions have been made for your region, your regional manager will email you an update on the status of the region's facilities.

As WAPA moves toward re-entering the workplace, our goal is the same as our core value: Do what is right. Do what is safe. We remain committed to completing our mission while protecting our employees. Thank you for your continued support and engagement in all the work occurring at WAPA. Together, we will emerge from these trying times stronger for it.

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