

Embracing Our Shared Future: Stability, Safety, Service

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Administrator and CEO

About me

- Born in South Dakota
- Private sector thru 2011
- Appointee - Obama Administration at Department of Energy HQ
- Joined WAPA in 2014 - TIP manager
- WAPA's CAO
- Senior VP & DSW Regional Manager



Next (first) steps

- Keep focus on core mission
 - **Stability**: leveraging our firm foundations
 - Focus on rates, operations, culture
- Support each other
 - **Safety**: staying and keeping each other safe
 - HP/JC, Inclusivity, collaboration, patience
- Organizational resilience
 - **Service**: focusing on customers and communities; finding opportunities
 - Innovation



Stability: Navigating through historic conditions

- Securing and operating the grid amidst extreme weather and drought.
- Drought and PPW working group exploring potential approaches
- Focus on rate and grid stability.
- Firm organizational foundation + WAPA learning culture = setting us up for success.



Safety: Leadership throughout the organization

- COVID-19 response and recovery
- Human Performance Improvement & Just Culture program
- Leverage Leadership Development



COVID update

- No date or timeline for re-entry.
- Vaccines required for staff (Federal and contractor).
- Visitors will need to attest status before entering facility.
- Mission-essential travel only.
- Evaluating re-entry and post-pandemic workplace.



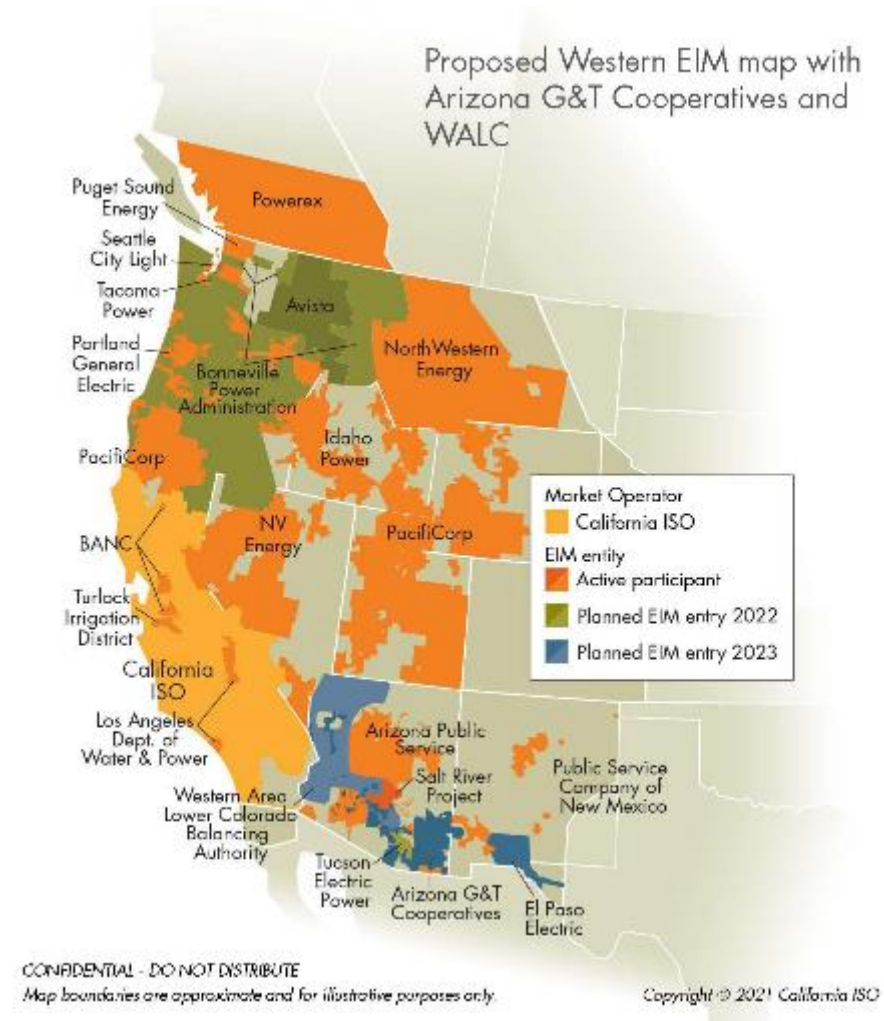
Service: Shifting challenges into opportunities

- Connecting with customers and stakeholders is more important than ever.
- Historic times: finding opportunities to be innovative, inclusive and solution-oriented.
- WAPA leadership – listening, removing hurdles, asking how can we help?
- Moving past re-entry: how do we gather better?



Markets remain a focus

- SN transitioned into CAISO EIM
- DSW selects CAISO EIM
 - Expected transition in 2023
- SPP RTO-West evaluation ongoing
- Other regions in SPP WEIS



Contact/Follow me and WAPA

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