

## Functional separation update

Proposed organizational charts and job duties to carry out Western's functional separation of power marketing and operations have been submitted to Administrator **Mike Hacskeylo** by Western's regions.

This and a pre-filing conference with Federal Energy Regulatory Commission staff were the latest steps in Western's plan to comply with FERC requirements to separate our power marketing and operations functions. A major part of the work was to develop standards of conduct.

Coordination with the American Federation of Government Employees and employee training in the Standards of Conduct requirements must be completed before implementation will be finished.

The goal of the separation is to prevent the use of inside information to gain market advantage. To comply, Western will make information on transmission availability accessible to all market participants,

Western marketing staff and others at the same time on the appropriate OASIS. Western will also restrict access to transmission system information that is not posted.

A pre-filing conference with FERC staff was held Oct. 29 to introduce Western's proposal. It is scheduled to be filed with FERC on Dec. 1, with full implementation planned for Feb. 1, 1999.

The team working on the functional separation has been expanded to include AFGE representatives. Employees who want to know more can contact team representatives.

Members are: **Ed Chang**, co-project manager, **Ron Howay**, AFGE, **Bob Cheskey** and **Jeanne Haas**, SN; **Bruce Kirschner**, co-project manager, **David Gest** and **Susan Earley**, CSO; **Allen Andrea**, AFGE, and **Rodney Jones**, RM; **Carol Loftin**, CRSP; **Robert Markel**, AFGE, **Gail Ellison**, AFGE, and **Bob Porter**, UGP; **Nancy Whitson**, AFGE, and **Dave Shelton**, DSW.

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