

**WESTERN AREA POWER ADMINISTRATION
SPECIAL CONDITIONS OF TEMPORARY EMPLOYMENT**

1. This appointment is being made on a temporary basis because:
 - () Future funding and / or workload levels are uncertain.
 - () Services of a temporary employee are needed to complete a specific project of short duration.
 - () The permanent position is being saved for a Career or Career Conditional employee who is on extended leave.
 - () Commercial activities are being studied for contracting out under Office of Management and Budget Circular A-76.
 - () The activity is undergoing reorganization.
 - () The permanent position is being saved for a Career or Career Conditional employee expected to be displaced.
 - () Other (please explain):_____.

2. By accepting this temporary limited appointment, I understand that the following special conditions apply:
 - a. This is a temporary position and there is no guarantee that a permanent position may or will be offered to me in the agency.
 - b. That the appointment may not exceed _____ months,
or _____.
(not to exceed date)
 - c. That I may be separated at anytime upon written notification by the appointing officer.
 - d. That I do not have the protection of reduction in force procedures.
 - e. That temporary limited appointment does not confer competitive status.
 - f. That I do not have to serve a probationary period under this appointment.

Please ask questions before you sign this form if you do not understand any part of it.

I certify that I have read and understand the above listed special conditions that apply to temporary limited appointments.

Signature of Employee

Date

Original: OPF
Cc: Supervisor
Employee